

Election for STENOCARE A/S Board of Director

The Board can hold 4-6 members that are elected at the Annual General Meeting.

Candidates for STENOCARE A/S Board of Directors:

Name of candidate	Relation to STENOCARE	Voting recommendation
Marianne Wier, chairman	Member since Sept 2018	Reelection
Jeppe Bo Petersen	Member since Sept 2018	Reelection
Søren Melsing Frederiksen	Member since Sept 2018	Reelection
Søren Kjær	Co-founder and COO	New election

Profile of the candidates:



Marianne Wier – Independent Chairman of the Board since September 2018

Marianne Wier, born 1963, holds a law degree from Copenhagen University. Marianne Wier has a background as a lawyer and has, through her previous experience acquired extensive knowledge in leadership and a good strategic understanding. Marianne Wier's core competences mainly covers development and innovation as well as change management. Marianne Wier has been responsible for implementing a major digital transformation regarding efficiency, digital solutions and innovation at Topdanmark with successful business results. In addition, she is a good communicator. Previous experience includes, among other things, COO and Deputy Director of Topdanmark,

President and Attorney at Johan Schlüter Law Firm, Group Public Affairs Manager at Danske Bank, and Corporate & Government Affairs Manager at Microsoft Denmark.

Wier own 11.363 shares in STENOCARE and does not hold any warrants.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
Taksatorringen	CEO	Ongoing
STENOCARE A/S	Member of the Board and chairman	Ongoing
Topdanmark	COO, Group Executive VP	During the period ended
Topdanmark	VP, Claims Administration	During the period ended



Søren Kjær – Co-Founder and COO of STENOCARE A/S

Søren Kjær, born in 1964, has extensive experience with project management, innovation processes and biotechnology from the horticultural industry. Past experience includes 20 years of consultancy services at DEVCON and participation in EU projects in Ghana. Søren Kjær holds the position of COO in STENOCARE. Søren Kjær owns 50 percent of the shares in MS Kjær Holding ApS (a closely related party to Søren Kjær owns the remaining 50 percent), which owns 1.715.910 shares corresponding to approximately 19.2 percent of the shares in STENOCARE. Søren Kjær does not hold any warrants.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	COO & Co-Founder	Ongoing
MS Kjær Holding ApS	CEO, Founder	Ongoing
DEVCON V/SØREN KJÆR	CEO	During the period ended
STENOCARE A/S	Member of the Board	During the period ended



Jeppe Bo Petersen – Independent Member of the Board since September 2018

Jeppe Bo Petersen, born 1966, is currently the CEO of Olivia Danmark A/S, which is one of the largest actors in Denmark's within personal aid and support schemes. Jeppe Bo Petersen has extensive experience within strategic work, operational goals, risk analysis, compliance and sales and marketing. Prior to his contribution at Olivia Danmark A/S, Jeppe Bo Petersen has been CFO at, for instance, Valad Europe A/S and Nordicom A/S. In total, Jeppe Bo Petersen has approximately 30 years of experience within the field of economics.

Jeppe Bo Petersen 1.667 shares in STENOCARE and does not hold any warrants.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	Member of the Board	Ongoing
Olivia Danmark A/S	CEO	Ongoing
Bagsværd Kostskole & Gymnasium	Member of the Board and chairman	Ongoing
Olivia Danmark A/S	CFO	During the period ended
Valad Europe A/S	CFO	During the period ended



Søren Melsing Frederiksen – Member of the Board since September 2018

Søren Melsing Frederiksen, born 1976, holds a Master's of Industrial Drug Development (MIND) from Copenhagen University. Søren Melsing Frederiksen's experience ranges from R&D, project management, sales management, marketing and product launch and have been engaged in all elements of the commercial work including market access, medical affairs, commercial strategy and sales execution. Søren Melsing Frederiksen currently holds the position as Vice President, Sales & Marketing at Galenica AB.

Søren Melsing Frederiksen owns 100 percent of the shares in SML Holding Aps, which owns 73,529 shares in STENOCARE. Søren Melsing Frederiksen does not hold any warrants.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time
STENOCARE A/S	Member of the Board	Ongoing
Galenica AB	VP Sales and Marketing	October 2019 - Ongoing
Aspen Pharma Nordic	Head of Commercial Operations	During the period ended
LEO Pharma	Head of Dermatology	During the period ended