

## Election for STENOCARE A/S Board of Director

The Board can hold 4-6 members that are elected at the Annual General Meeting.

### Candidates for STENOCARE A/S Board of Directors:

Name of candidate	Relation to STENOCARE	Voting recommendation
Marianne Wier, chairman	Member since Sept 2018	Reelection
Jeppe Bo Petersen	Member since Sept 2018	Reelection
Søren Melsing Frederiksen	Member since Sept 2018	Reelection
Rolf Steno	CCO	New election

### Profile of the candidates:



#### Marianne Wier – Independent Chairman of the Board since September 2018

Marianne Wier, born in 1963, holds a law degree from Copenhagen University. Marianne Wier has a background as a lawyer and has, through her previous experience acquired extensive knowledge in leadership and a good strategic understanding. Wier's core competence mainly covers development and innovation as well as change management. Wier has been responsible for implementing a major digital transformation regarding efficiency, digital solutions and innovation at Topdanmark with successful business results. Marianne Wier currently holds the position of CEO at Taksatorringen in Denmark, where she within the past 2 years has implemented a major digital transformation also with very good results. Previous experience includes, among other things, COO and Deputy Director of Topdanmark, President and Attorney at Johan Schlüter Law Firm, Group Public Affairs Manager at Danske Bank, and Corporate & Government Affairs Manager at Microsoft Denmark.

Marianne Wier owns 14,308 shares in STENOCARE and does not hold any warrants.

### Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
Taksatorringen	CEO	Ongoing
STENOCARE A/S	Member of the Board and chairman	Ongoing
Topdanmark	COO, Group Executive VP	During the period ended
Topdanmark	VP, Claims Administration	During the period ended



### Jeppe Bo Petersen – Independent Member of the Board since September 2018

Jeppe Bo Petersen, born 1966, is currently the CEO of Olivia Danmark A/S, which is one of the largest actors in Denmark's within personal aid and support schemes, he is Chairman of the board of "Bagsværd Kostskole og Gymnasium" and member of the board of "Handicapbranchen Danmark". Jeppe Bo Petersen has extensive experience within strategic work, operational goals, risk analysis, compliance and sales, and marketing. Prior to his contribution at Olivia Danmark A/S, Jeppe Bo Petersen has been CFO at, for instance, Valad Europe A/S and Nordicom A/S. In total, Jeppe Bo Petersen has approximately 30 years of experience in the field of economics.

Jeppe Bo Petersen owns 1,667 shares in STENOCARE and does not hold any warrants.

#### Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	Member of the Board	Ongoing
Olivia Danmark A/S	CEO	Ongoing
Bagsværd Kostskole & Gymnasium	Member of the Board and chairman	Ongoing
Handicapbranchen Danmark	Member of the Board	Ongoing
Olivia Danmark A/S	CFO	During the period ended

### Søren Melsing Frederiksen – Member of the Board since September 2018



Søren Melsing Frederiksen, born in 1976, holds a chemical engineering bachelor and a Master of Industrial Drug Development (MIND) from Copenhagen University. Søren Melsing Frederiksen's experience ranges from R&D, project management, sales management, marketing, and product launch and he has been engaged in all elements of the commercial work including market access, medical affairs, commercial strategy, and sales execution. Søren Melsing Frederiksen currently holds the position as Vice President, Sales & Marketing at Galenica AB.

Søren Melsing Frederiksen owns 100 percent of the shares in SML Holding Aps, which owns 89,867 shares in STENOCARE. Søren Melsing Frederiksen does not hold any warrants.

#### Involvement with and commitments to other companies, over the last five years

Company	Position	Time
STENOCARE A/S	Member of the Board	Ongoing
Orifarm A/S	VP Commercial Gx and Promotional Rx	Ongoing
Galenica AB	VP Sales and Marketing	During the period ended
Aspen Pharma Nordic	Head of Commercial Operations	During the period ended
LEO Pharma	Head of Dermatology	During the period ended

### Rolf Steno - CCO of STENOCARE A/S



Rolf Steno, born in 1965, is a serial entrepreneur and has extensive experience in business innovation, strategy, and global sales and marketing. Rolf Steno has been working as CEO at LFP Scandinavia for 14 years and the Techsage/Spinjet case for 16 years with sales in 130+ countries, where Rolf Steno was the inventor and partial patentholder of the IP to the Spinjet. Rolf Steno has held professional roles within the areas of seniormanagement, global support and service, and business development.

Rolf Steno Petersen does not own any shares in STENOCARE. However, Steno Petersen is a senior executive of Steno Investment IVS, which owns 1,645,497 shares in STENOCARE. Corresponding to approximately 14.1 percent of the shares in STENOCARE and does not hold any warrants.

### Involvement with and commitments to other companies, over the last five years

Company	Position	Time
STENOCARE A/S	Member of the Board, CCO	New election for the board and ongoing for CCO
Steno Group IVS	Senior executive	Ongoing
INSITES ApS	Senior executive	During the period ended
NORDIC CONSULTING & DEVELOPMENT COMPANY, DANMARK A/S	Member of the Board	During the period ended