

Election for STENOCARE A/S Board of Director

The Board can hold 4-6 members that are elected at the Annual General Meeting.

Candidates for STENOCARE A/S Board of Directors:

Name of candidate	Relation to STENOCARE	Voting recommendation
Marianne Wier, chairman	Member since Sept 2018	Reelection
Jeppe Bo Petersen	Member since Sept 2018	Reelection
Søren Melsing Frederiksen	Member since Sept 2018	Reelection
Henrik Elbæk	Member since May 2025	Reelection
Rolf Steno	Member of the Board and CCO of Stenocare	Reelection

Profile of the candidates:



Marianne Wier – Independent Chairman of the Board since September 2018

Marianne Wier, born in 1963, holds a law degree from University of Copenhagen. Marianne Wier has a background as a lawyer and has, through her previous experience acquired extensive knowledge in leadership and a good strategic understanding. Wier's core competence covers development and innovation as well as change management. Wier is now focusing on board memberships after having ended her operational career July 2025. Marianne Wier has for the past 6 years been holding the position of CEO at Taksatorringen in Denmark, where she has implemented a major digital transformation with huge value for the business for the 23 insurance companies, who has membership in Taksatorringen. Wier has also been responsible for implementing a major digital transformation regarding efficiency, digital solutions, and innovation at Topdanmark with successful business results. Previous experience includes, among other things, COO and Deputy Director of Topdanmark, President and Attorney at Johan Schlüter Law Firm, Group Public Affairs Manager at Danske Bank, and Corporate & Government Affairs Manager at Microsoft Denmark.

Marianne Wier owns 85,443 shares in STENOCARE and does not hold any warrants.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	Member of the Board and chairman	Ongoing
Petersen & Partners Fondsmæglervirksomhed	Member of the Board	Ongoing
Taksatorringen	CEO	During the period ended
Topdanmark	COO, Group Executive VP	During the period ended
Topdanmark	VP, Claims Administration	During the period ended



Jeppe Bo Petersen – Independent Member of the Board since September 2018

Jeppe Bo Petersen, born 1966, is currently the CEO of Memox, the leading provider of family treatment services in Denmark. Memox has set new standards for the prevention and management of support for children and young people in vulnerable families and operates in more than 100 languages and dialects. Previously, he served as Group CFO of Habitus, a market leader within residential facilities and day care for adults within the autism spectrum. Jeppe Bo Petersen has extensive experience within strategic work, operational goals, risk analysis, compliance, as well as sales and marketing. Prior to his role at Habitus A/S, Jeppe Bo Petersen served as CEO of Olivia Danmark and CFO at, among others, Valad Europe A/S and Nordicom A/S.

Jeppe Bo Petersen owns 1,667 shares in STENOCARE.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	Member of the Board	Ongoing
Memox	CEO	Ongoing
Habitus	Group CFO	During the period ended
Olivia Danmark A/S	CEO	During the period ended
Handicapbranchen Danmark	Member of the Board	During the period ended
Olivia Danmark A/S	CFO	During the period ended



Søren Melsing Frederiksen – Member of the Board since September 2018

Søren Melsing Frederiksen, born in 1976, holds a chemical engineering bachelor and a Master of Industrial Drug Development (MIND) from University of Copenhagen. Søren Melsing Frederiksen's experience ranges from R&D, project management, sales management, marketing, and product launch and he has been engaged in all elements of the pharmaceutical commercial work including market access, medical affairs, commercial strategy, and sales execution. Søren Melsing Frederiksen currently holds the position as CEO of Exocure Sweden AB.

Søren Melsing Frederiksen owns 100 percent of the shares in SML Holding Aps, which owns 107,839 shares in STENOCARE.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time
STENOCARE A/S	Member of the Board	Ongoing
Exocure Sweden AB	CEO	Ongoing
Orifarm Healthcare A/S	VP Commercial Gx and Product Development	During the period ended
Galenica AB	VP Sales and Marketing	During the period ended
Aspen Pharma Nordic	Head of Commercial Operations	During the period ended
LEO Pharma	Head of Dermatology	During the period ended



Rolf Steno – CCO of STENOCARE A/S

Rolf Steno, born in 1965, is a serial entrepreneur and has extensive experience in business innovation, strategy, and global sales and marketing. Rolf Steno has been working as CEO at LFP Scandinavia for 14 years and the Techsage/Spinjet case for 16 years with sales in 130+ countries, where Rolf Steno was the inventor and partial patentholder of the IP to the Spinjet. Rolf Steno has held professional roles within the areas of product development & innovation, senior management, global support and service, and business development.

Rolf Steno is Senior executive in Steno Group ApS which owns 1.8% percent of the shares in SC-Founders Holding ApS. SC-Founders Holding ApS owns 5,854,112 shares corresponding to approximately 13.5 percent of the shares in STENOCARE.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
STENOCARE A/S	Member of the Board, CCO	Ongoing
Steno Group ApS	Senior executive	Ongoing
Insites ApS	Director	Ongoing
NCDC A/S	Board member	During the period ended



Henrik Elbæk Pedersen – Member of the Board since May 2025

Henrik Elbæk, born in 1971, has a background in electrical engineering and product marketing. Henrik is currently the CEO of Danisense A/S and has extensive experience in business innovation, strategy, and global sales and marketing within B2B markets. Henrik has experience within Private Equity setup. Henrik has experience in setting up sales and distribution globally and has a simple and straightforward approach to strategy development and implementation.

Henrik Elbæk owns 100 percent of the shares in HHTM ApS, which owns 4,342,761 shares corresponding to approximately 10.0 percent of the shares in STENOCARE.

Involvement with and commitments to other companies, over the last five years

Company	Position	Time period
Danisense A/S	CEO	Ongoing
Hvacon Marine Systems A/S	Board Member	Ongoing
HHTM ApS	Owner and CEO	Ongoing
Consibio ApS	Investor	Ongoing
DK AMP ApS	Owner and CEO	During the period ended